

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

Meeting of the Commission  
June 25, 2014  
10:00 a.m.

James R. Thompson Center  
Murdock Room - IDHS  
Suite 5-300  
100 West Randolph Street  
Chicago, IL 60601

and

Lincoln Land Training Center  
130 W. Mason Street  
Room 104  
Springfield, Illinois

**MINUTES**

**PRESENT:**

**Commissioners**

In Chicago

Chairman Martin R. Castro  
Robert A. Cantone  
David Chang  
Terry Cosgrove  
Merri Dee  
Nabi Fakhroddin  
Lauren Beth Gash  
Rozanne Ronen  
Diane M. Viverito  
Patricia Bakalis Yadgir  
David J. Walsh

In Springfield

Marti Baricevic  
Brad Cole

Absent

Chairman Martin R. Castro

**Staff**

LaNade Bridges  
N. Keith Chambers  
Dr. Ewa Ewa  
Mike Evans  
Reva Bauch

**STATE OF ILLINOIS**  
**Human Rights Commission**

*En Banc* Minutes – June 25, 2014  
Page 2 of 4

Donyelle L. Gray  
Evelio Mora  
Christine M. Welninski  
Byron Wardlaw  
Adekunbi Adejumo, Coles Fellow  
Alexis Pool, Coles Fellow  
Anne Whaley, Coles Fellow  
Maya Villarubia, High School Volunteer

**Members of Public:** none

**NOTICE:**

Public and closed meetings of the Illinois Human Rights Commission are audio recorded.

**I. Call to Order**

On May 21, 2014 at 10:09 a.m., Vice Chairman Ronen called to order a meeting of the Illinois Human Rights Commission.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting. Prior to the meeting, Chairman Martin R. Castro gave notice to the General Counsel and Secretary of the Public Body, Donyelle Gray that he would not be present for the meeting.
- 2) Commissioner Chang arrived at 10:29 a.m. due to a train delay.

**II. Consideration of Minutes**

May 21, 2014

The Commission voted to approve the minutes of the May 21, 2014 meeting as submitted by staff. Motion to approve the May 21, 2014 minutes made by Commissioner Nabi and seconded by Commissioner Dee. Motion carried 11-0.

**III. Chairman's Report**

None

#### **IV. Staff Reports**

*A. N. Keith Chambers, Executive Director*

Mr. Chambers reported that the budget process has been completed and that the FY2015 budget has been set at \$1.9 million dollars. Mr. Chambers further reported that the Commission will not be subject to a 20% budget cut.

Mr. Chambers reported that now that the Commission's budget has been approved, the Commission will focus on improving tech issues with the Commission's Evans Case Management software system ("ECMS"), and the translation services. Presently there is a mock up brochure in Spanish and a Polish brochure is in the works.

Mr. Chambers reported that Illinois Torture Inquiry and Relief Commission will be relocated to the 10<sup>th</sup> floor of the James R. Thompson Center.

*B. Dr. Ewa I. Ewa, Chief Fiscal Officer*

Dr. Ewa reported that the Commission budget has been approved.

Dr. Ewa reported that the Commission is in the process of purchasing new computers for Commission staff.

Dr. Ewa reported that the new administrative staff position has been posted.

*C. Michael J. Evans, Chief Administrative Law Judge*

Chief Administrative Law Evans gave the report for the Chief Administrative Law Judge for the month of May 2014.

A discussion ensued amongst the Commissioners about the ECMS. Presently Central Management Services ("CMS") is aware of the "glitch" with the ECMS and the new computers that the Commission will be purchasing. The ECMS will not properly function with the new computers' operating system. CMS will endeavor to solve the glitch in-house.

Commissioner Cantone suggested that if CMS cannot resolve the glitch in-house, then the Commission should used surplus budget funds to upgrade ECMS through the software provider.

*D. Donyelle Gray, General Counsel*

Ms. Gray welcomed the Summer 2014 Coles Fellows and the summer high school volunteer. The Coles Fellows and the high school volunteer briefly introduced themselves to the Commission.

**STATE OF ILLINOIS**  
**Human Rights Commission**

*En Banc* Minutes – June 25, 2014  
Page 4 of 4

Ms. Gray gave general reminders to the Commission regarding Statements of Economic Interest Statements, timesheets, and Annual Ethics Training for State Appointees.

Ms. Gray gave a report about recent outreach performed by Assistant General Counsel Byron Wardlaw and herself.

Ms. Gray reported that the Illinois Appellate Court has affirmed a Commission decision in The Matter of: Carolyn Walker Richardson v. West Paces Hotel Group, LLC, Charge No. 2007CA2223, ALS No. 08-238

Ms. Gray distributed recent Employment & Labor Law updates.

**V. New Business**

None.

**VI. Public Comment**

None.

**VII. Executive Session**

None.

**VIII. Adjournment**

The meeting was adjourned at 10:35 a.m. Motion made by Commissioner Cantone, seconded by Commissioner Nabi. Motion carried 12-0.

Respectfully submitted,

Donyelle L. Gray  
General Counsel